

# Conduct @ Snowmass Community Summer Study

By participating in this workshop, you are consenting to abide by the DPF Core Principles & Community Guidelines (see <https://snowmass21.org/cpcg/start>).

## Respect and support community members.

- Use privileged status to empower & amplify voices that are being excluded.

## Communicate with *empathy*.

- Try to understand others' ideas and perspectives before addressing them.

## Commit to *constructive dialogue*.

- Criticize ideas, not people. Provide reasoned arguments that improve conversation.

## Take initiative.

- Intervene when you see behavior that violates community standards.

Violations of community guidelines can be reported to the Ethics Advisory Committee's Code-of-Conduct Response Team via email ([snowmass-code@u.washington.edu](mailto:snowmass-code@u.washington.edu)) or Slack ([#code-of-conduct](#)) message, over Zoom, or in person.

- The CRT will treat all reporters respectfully and all complaints seriously.
- » Behavior requiring an *immediate response* should also be reported to the session chair, Slack moderator, or similar authority.

You are encouraged to invoke the CP&CG as needed to promote and maintain a welcoming, professional, and safe environment for all workshop participants!